

# List of Sub-processors Engaged by Azeus for Convene ESG

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Below is the current list of Sub-processors engaged by Azeus or its Affiliates for provision of Convene ESG Services.

Legal Entity	Country	Services Performed
Amazon Web Services Inc.	United States	Convene servers are hosted in Amazon Web Services (AWS) <sup>1</sup> .
Cisco Systems, Inc.	United States	Cisco Webex Meetings as an external communication tool and for conducting user training.
Habla, Inc.	United States	Olark for online chat support.
HubSpot Inc.	United States	HubSpot as a CRM and marketing tool and also for website hosting.
Microsoft Corporation	United States	Microsoft Teams as an internal communication tool. Office 365 as an email communication tool. Skype for Business as an external communication tool and for conducting user training.
Pipedrive Inc.	United States	Pipedrive as a CRM tool.
Zoom Video Communications Inc.	United States	Zoom as a conferencing tool used by Azeus or its Affiliates.
Xero Limited	New Zealand	Xero as the accounting software for Azeus Group.

<sup>1</sup> (i) For customers in Europe, Convene ESG is hosted in the UK. No Content will be transferred outside the selected region without the prior consent of the Customer. (ii) For customers who consented to the transfer of Content outside the UK or EEA, the AWS GDPR Data Processing Addendum ensures that any personal data on AWS will be given the same high level of protection it receives in the UK or EEA.

## Azeus' Affiliates as Sub-processors

Legal Entity	Country	Services Performed
Azeus Systems Limited	Hong Kong	Convene ESG helpdesk and support services, billing and contract management <sup>2</sup> .
Azeus Systems Limited Philippines	Philippines	Convene ESG implementation, helpdesk and support services, billing and contract management <sup>3</sup> .
Azeus UK Limited	United Kingdom	Convene ESG implementation, helpdesk and support services <sup>4</sup> .

<sup>2</sup> Applicable to all Customers which contracted with Azeus entities other than Azeus Systems Limited.

<sup>3</sup> Applicable to all Customers.

<sup>4</sup> Applicable only to Customers which contracted with Convene Sociedad Limitada.